

## ABOUT US

At BorderLaw® we are, first and foremost, immigration law experts. Our exclusive focus means that we are able to provide expert advice and comprehensive services in an increasingly complex area of law.

## PERSONAL SERVICES

When you contact us, you deal with a qualified and experienced lawyer who will take the time to identify and address your specific immigration issues.

## FLEXIBILITY

We can help with a specific immigration problem or develop your business immigration plan. We provide services on a fixed fee basis or bill hourly, in US or Canadian currency, as per our clients' request.

## REFERRALS

We value referral relationships. Because of our restricted practice area, we regularly assist Canadian, US & international law firms. We work hard to support you and your clients.

## ACCOUNTABILITY

Qualified and licensed in Canada and the US, at Borderlaw® we adhere to stringent regulatory requirements applicable to practice, accounting and ethical conduct, in both countries.

## BEREZOWSKI'S BORDERLAW®

\*\*\* UPDATE \*\*\*

**To: Berezowski Business Immigration Law Clients**  
**From: Nan Berezowski, Barrister & Solicitor, Attorney-at-Law**  
**Date: July 31, 2019**  
**Re: Changes to Canada's Global Talent Stream**

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**Backgrounder** ~ The Liberal government's Global Skills Strategy was launched in June 2017. The program was designed to help Canadian employers access highly qualified global talent quickly and efficiently. The Global Talent Stream or "GTS", provides that Employment and Social Development Canada (ESDC) will forego recruitment requirements and expedite processing of a Labour Market Impact Assessment (LMIA) if the position is a "Category B" Occupation. While GTS also allows for situations where a company has been referred by a designated referral partner because the position requires unique and specialized talent, Category B is my focus here.

**Changes** ~ This month, ESDC announced changes to the list of occupations included in "Category B" of the GTS:

ESDC added one new occupation to the list:

NOC 2281 – Computer Network Technicians

But, ESDC removed two occupations from the list:

NOC 0211 – Engineering Managers; and

NOC 0212 – Architecture and Science Managers

However, ESDC will allow GTS LMIA applications for Engineering Managers and Architecture and Science Managers to be submitted until **August 4, 2019**. For employers contemplating the GTS program for these two occupations, **it is imperative that you submit the application prior to the August 4, 2019 deadline**. After that date, employers must use the regular LMIA process, which requires extensive recruitment and takes considerably longer.

Note that mandatory wage requirements have also been updated for Category B occupations with wage floors.

**Processing Timelines** ~ Under GTS, LMIA applications are expected to be processed within two (2) weeks and, if the candidate needs to apply for a Work Permit outside of Canada, the Visa Office is also expected to finalize the Work Permit request in two (2) weeks. While recent unofficial reports are that ESDC is not presently meeting its processing target, and results from Visa Offices continue to be inconsistent, the expedited processing is still likely to result in very significant time saving as processing times for regular LMIA applications, have generally been increasing much more dramatically.

Nan Berezowski (BA, LL.B, LL.M) compiled this Update with the latest available information for the general information of Berezowski Business Immigration Law clients and other interested parties. This Update is not comprehensive and should not be relied upon without appropriate legal advice.